



## Empire Grain Stevedoring Ltd.

### Health and Safety Policy

Empire Grain Stevedoring Ltd. is vitally interested in the health and safety of all workers at our work locations. Further, the Empire Grain Stevedoring Ltd. is committed to working in cooperation with the ILWU to achieve a safe and healthy workplace. Protection of workers from injury or occupational disease is a major continuing objective.

Empire Grain Stevedoring Ltd. staff will make every effort to provide a safe, healthy work environment. All managers, superintendents and workers must be dedicated to the continuing objective of reducing risk of injury.

Empire Grain Stevedoring Ltd., as employer, is ultimately responsible for worker health and safety. As President at Empire Grain Stevedoring Ltd., I give you my personal commitment that I will comply with my duties under the Act, such as taking every reasonable precaution for the protection of workers in the workplace.

Managers and Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are subject to various duties in the workplace, including the duty to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures.

Every worker must protect his or her own health and safety by working in compliance with the Regulations and with safe work practices and procedures established by Empire Grain Stevedoring Ltd.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of Empire Grain Stevedoring Ltd., from all levels of the workforce.

A handwritten signature in black ink, appearing to read 'Jack Chong', is written over a faint, circular watermark or background graphic.

Jack Chong  
President  
Empire Grain Stevedoring Ltd.